



## **PRE-QUALIFICATION & COMPANY PROFILE**



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## **1.0 ORGANIZATION DESCRIPTION**

### **1.1 FACILITIES AND LOCATIONS**

#### **Lebanon Factory/Workshop:**

Mekalles Industrial Area, Street No.41  
P.O.Box 55099  
Beirut, LEBANON

### **1.2 THE HISTORY OF HDECO**

HDECO is a dynamic, quality focused design and build company.

The determination and ambitions started in Lebanon more than 35 years ago by late Youssef El-Hajj.

The industry has come a long way, growing from a small family run joinery business to a successful high quality fit-out and refurbishment company, trading in all sectors of the interiors industry with emphasis on customised woodwork and design.

Today we employ well over 100 members of staff, and are fully operational in two international locations in the Middle East.

### **1.3 MANAGEMENT PHILOSOPHY**

HDECO's management philosophy is based on responsibility and mutual respect.

People who approach the company want to work here because we have created an environment that encourages creativity and achievement. HDECO aims to become a leader in supply and installation of all types of Interior Finishes, focused of course, on bespoke quality Joinery. The mainstay of our strategy is to offer a level of client focus that is superior to that offered by our competitors.

To help achieve this objective, HDECO attracts highly motivated individuals that want to work as a team and share in the commitment, responsibility, risk taking and discipline required to achieve our vision.

Part of attracting these individuals is to build a culture that promotes both uniqueness and a bias for action whilst being realistic in setting goals and expectations. This success in turn enables the management to give its employees above average compensation and innovative benefits or rewards, key elements in helping us maintain our leadership position in the worldwide marketplace.

H-DECO has established itself as a progressive force in the delivery of high quality fit out & interior refurbishment projects throughout all sectors of the industry.

A substantial proportion of our work is for end users, both tenants and owner occupiers.

We strive to be at the forefront of our industry with a reputation as reliable, top quality performers who lead by example and put words into action. This desire to be the best and to perform at peak output is part of the company ethos cascaded through all levels of the organization.

We are firmly focused on the commercial education, healthcare and retail market sectors where we apply the same formula to all our interior refurbishment completions. This methodology ensures consistently high standards in workmanship and in achieving the client's budget and time constraints.

## ***Our approach is simple***

Central to our project delivery is the substantial direct employee base covering key trades in the industry. This, we believe sets us apart from some of our "management based" competitors

We believe this construction route ensures that all our site teams are content.

## ***Mission***

The Management of HDECO is committed to quality and continual improvement in all areas of the organization. Working as a Team and the involvement of employees in the continual quality improvement process ensures that the company's aim for quality, efficiency and customer satisfaction is met.

HDECO's target for quality is to maintain and to improve the quality of products and services, in order to meet consistently customer requirements and internal needs. The management is committed to the safety of the company's operations and, in particular, to the health and safety of employees, customers and the public in general.

HDECO strives to provide its customers with a high-level of customer service with a commitment to continuous improvement by:

- Completing projects successfully is a byproduct of having established successful working relationships.
- Providing a professional client focus relationship through all levels of our organization, and developing long-term customer and corporate relationships/partnerships.
- Affiliation with suppliers and sub-contractors who reflect the same professional approach as Hdeco does.
- Providing state-of-the-art high quality product and being involved in projects where quality is not compromised.
- Providing efficient and reliable service and support.
- Delivering on our promises with the outcome being a win-win situation.
- Having a working environment for its staff which produces stimulation, autonomy, career opportunities and development.

Our fundamental belief is that we will meet the needs and expectations of our clients, their customers, and our colleagues - whatever it takes. We have a "can do" attitude that pervades the organization and gives us energy and enthusiasm. When problems occur, we turn them into opportunities by resolving them quickly, completely, and pleasingly.

## ***Philosophy***

We take pride in the professional quality of our work, with an uncompromising determination to achieve excellence in everything we do. We believe in thinking "out of the box" and look for new opportunities and challenges through constant learning and self-improvement. Our commitment to our clients, based on best practices and absolute transparency, is reflected in every aspect of our business.

## ***What We Do***

- Plan, design & build for Residential & Commercial Buildings
- Space planning
- Propose Interior & Exterior Design solution
- Advise customers
- Make sure all designs correspond to customers' needs
- Bring the designs from drawings to reality
- Assure all products are completed in terms of quality and time effectiveness (Hdeco Quality Standardization)

## 1.4 MANUFACTURING

In this segment, our skilled carpentry workers produce all kinds of custom made & built in furniture. We make sure our woodworks truly fit home and office designs. We create, build and install all types of custom made furniture.

Our production team builds and installs the **finest built-ins** and **highly customized** furniture for your home or workplace. Now you can have elegant, high quality hand crafted furniture to fit your office or factory. We are a bespoke company able to deliver unique and custom crafted woodworking.





### ***Our products***

- Custom made Wardrobe
- Custom made Cabinets
- Custom made tables and chairs
- Custom made kitchen cabinets
- Custom made doors
- Custom made stairs
- Hanging cabinets
- Bar counters
- Wine cellars
- Reception counters
- Built-in TV cabinets
- Built-in Libraries
- External Pergolas & Gazebos
- External Wooden Decking and Cladding
- Outdoor Wooden Benches



## **1.5 QUALITY**

**HDECO** emphasizes on high quality products, effectiveness of the computerized systems. It correlates good quality with the best prices and superior service with promptness. It is able to capture the eyes and heart of its customers with its essence. Its creativity grabs the attention of its competitors making it unique in its own ways. Through the art of HDECO, the right setting is conveyed and the right emotions are nourished.

**HDECO** will continue to strive towards excellence by getting closer to the needs of its customers and by completely satisfying their requirements.

## **2.0 PROJECTS**

### **2.1 MOUNTAIN RESORTS & HOTELS**

Aquamarina I & II	Lebanon
Rihab	Lebanon
Mzaar 2000 Hotel Intercontinental (phase II)	Lebanon
Mzaar Lodges	Lebanon
Le Montagnou	Lebanon
Al Waab City	Doha, Qatar
Regency Wyndham Hotel	Doha, Qatar
Rotana Gefinor Hotel	Lebanon
Pangea Warwick Hotel & Beach Resort.	Jiyeh, Lebanon



## Rotana Gefinor Hotel





## 2.2 PALACES AND VILLAS

Palace	Mr. Hassan Hjej	South Lebanon
Villa	Mr. Azzi	Lebanon
Villa	Mr. Antoine Chamy	Lebanon
Villa	Mr. AssoumanTorba	Lebanon
Villa	Mr. AmerTamimi	Lebanon
Villa	Mr. BassamFreiha	Lebanon
Villa	Mr.BoutrosKfoury	Lebanon
Villa	Mr. Fahed Rajaan	Lebanon
Villa	Mr. Hamad Mouawad	Lebanon
Villa	Mr. Kfoury	Lebanon
Villa	Mr. Mabardi	Lebanon
Villa	Mr. Mohamad El Okar	Lebanon
Villa	Mr. Mounir Khatib	Lebanon
Villa	Dr. Sayad Roni	Lebanon
Villa	Villa Mr. & Mrs. Hajjar	Jeita – Lebanon
Villa	Private Villa Dr. Waked	Kleyat– Lebanon
Villa	Dada Private Villa	Mar Moussa – Lebanon
Villa	Chami Private Villa	Broumana– Lebanon
Villa	Mr. Khaldoun Ghunaim	Dubai
Villa	Mr. Nabil Ali bin Ali	Doha, Qatar
Villa	Mr. Nizar Assad	Syria
Villa	Sheikh Nawaf Bin Nassir Al Thani	Doha, Qatar
Villa	Private Villa	The Pearl, Qatar
Villa	Private Villa	Um Garan, Qatar
Villa	Private Villa & Majlis	Um Slal, Qatar
Villa	Samer Villa	The Pearl, Qatar
Villa	Sheikha Nada Villa	Doha, Qatar
Villa	Mr. & Mrs. Jabra Villa	Lagoona, Qatar
Villa	Mr. Hassan Daher	Dubai



2.2.1 Private Palace 1a Qatar



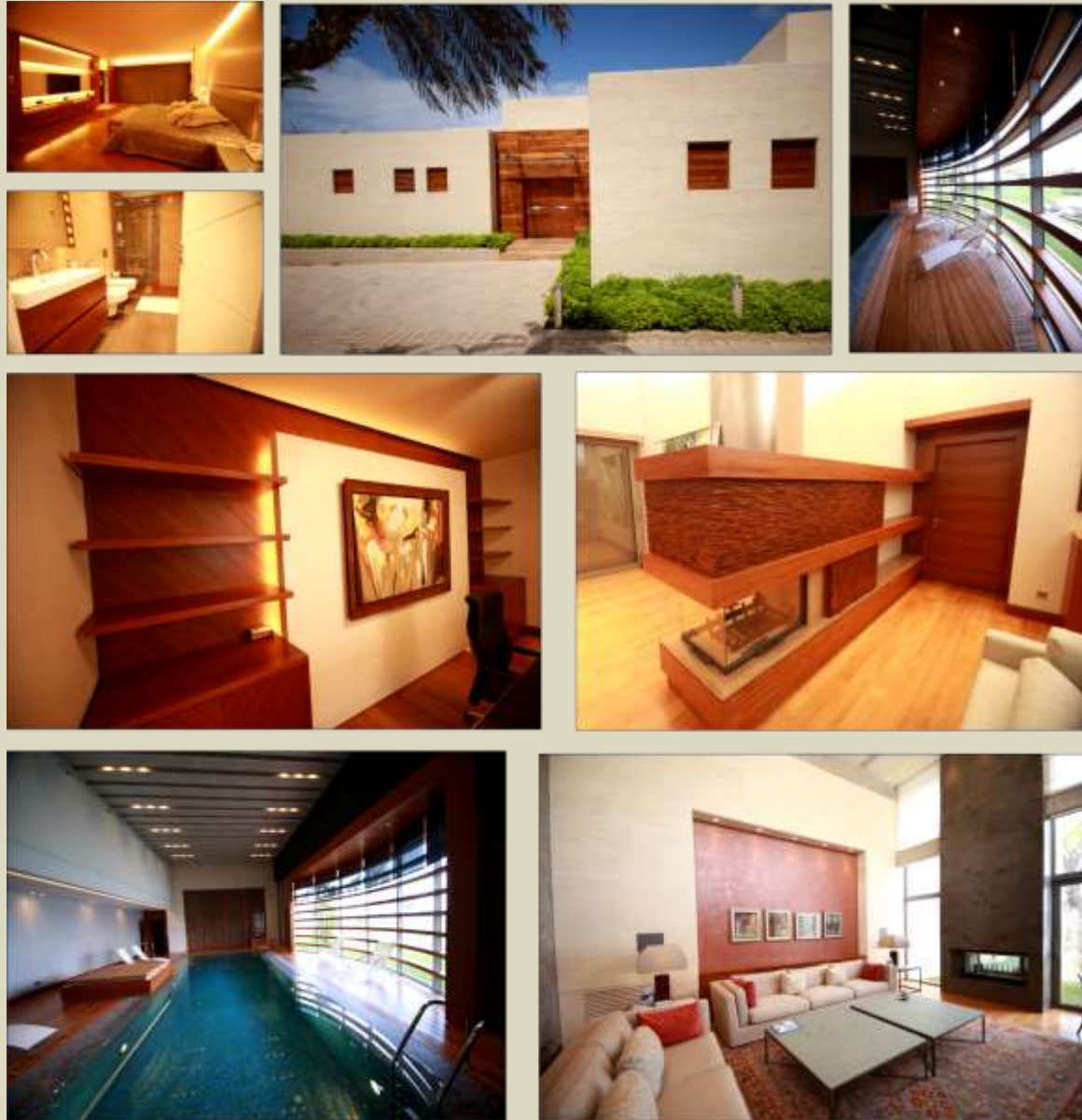


### 2.2.2 Private Villa

Lebanon



## Private Villa



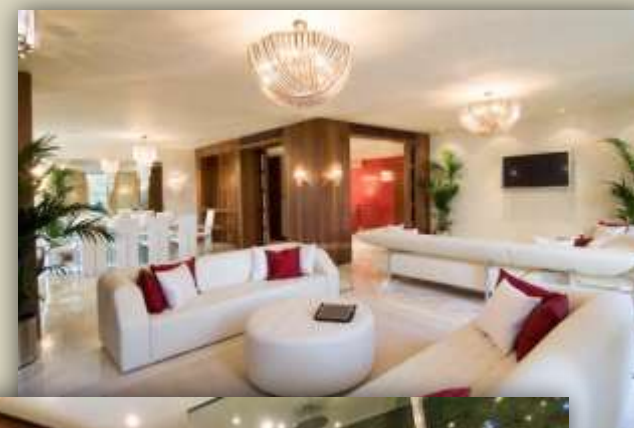


## Private Villa



## 2.3 PRIVATE RESIDENCES

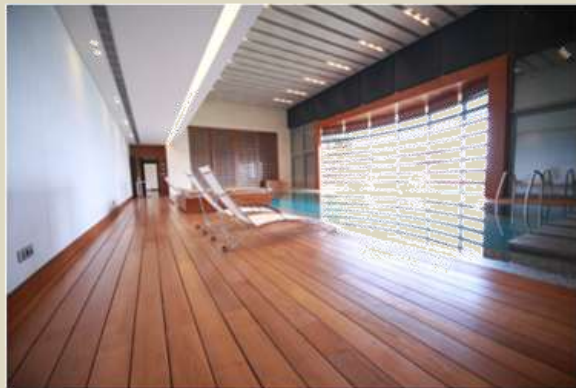
Private Residence	Duplex Mr. Fathalla	Lebanon
Private Residence	Mr. Antoine Saade	Lebanon
Private Residence	Al Arab	Lebanon
Private Residence	Al Okar	Lebanon
Private Residence	Mr. Bahiji Takieldine	Lebanon
Private Residence	Mr. Bassam Jaber	Lebanon
Private Residence	Mr. Chafic Ammache	Lebanon
Private Residence	Mrs. Chami	Lebanon
Private Residence	Mr. Elie Selwan	Lebanon
Private Residence	Mr. Elie Matar	Lebanon
Private Residence	Mr. Fayez Boulos	Bayada - Lebanon
Private Residence	Mr. Ghazy Kfoury	Lebanon
Private Residence	Mr. Halim Masoura	Lebanon
Private Residence	Mr. Jabri	Lebanon
Private Residence	Mr. Joe Mouawad	Lebanon
Private Residence	Mr. Louis Philippe Matta	Lebanon
Private Residence	Mr. Mabssout	Lebanon
Private Residence	Mr. Mahmoud Matar	Lebanon
Private Residences	Mr. Malas	Lebanon
Private Residence	Mr. Mourad	Lebanon
Private Residence	Mr. Ramez Kfoury	Lebanon
Private Residence	Mr. Salem Matar	Lebanon
Private Residence	Mr. Tabet	Lebanon
Private Residence	Mr. & Mrs. Jabre	Wadi Hills -Lebanon
Private Residence	Mr. & Mrs. Al Soleh	Wadi Hills - Lebanon
Private Residence	Residence Mr. Gedeon	Ashrafieh - Lebanon
Private Residence	Residence Mr. Abou Roustom	Kfarhabeb – Lebanon
Private Residence	Park Palace - A5	Solidaire– Lebanon
Private Residence	Park Palace - C3	Solidaire– Lebanon
Private Residence	Mr. & Mrs. Hajjar	Ashrafieh FAL TWR - Lebanon
Private Residence	Mr. & Mrs. Alain Bitar	Mtayleb- Lebanon
Private Residence	Mr. & Mrs Asaad Haddad	Bayada- Lebanon
Private Residence	Mr. & Mrs. Mansour	Bayada- Lebanon
Beach House	Safadi	Lebanon
Private Chalet	Mr. Mike Aboud	Lebanon
Private Chalet	Chalet Nadim Al Aam	Faqra – Lebanon
Private Chalet	Chalet Mr.& Mrs. Homs	Faqra – Lebanon
Private Residence	Mr. & Mrs. Safadi	Adma – Lebanon
Private Penthouse	Mr. Daher	Beirut Central District



Private Residence  
Private Residence  
Private Residence  
Private Residence  
Private Residence  
Private Residence  
Private Residence  
Private Residence  
Private Residence  
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Private Residence  
Private Residence

Mr. Malas  
Mr. Mike Abboud  
Dr. Farid Hakim  
Royal Crescent  
Mr. Neils Price  
Mr. Rasamny  
Mr. Said Bin Omeir  
Mr. Rami Neaimeh  
Mr. Said Bin Omeir  
R & A Development  
R & A Development  
Mr. George Nassif  
21 Royal Crescent Flat  
Mr. & Mrs. Petrossian

Paris, France  
New York  
Florida - USA  
Royal Crescent- London  
London, UK  
London, UK  
London, UK  
London  
London  
London SW1, SW10 and W8  
Duchess of Bedford  
Doha, Qatar  
London  
Paris – France









#### 2.3.4 Wood works



### 2.3.5 Doors





### 2.3.6 BEDROOMS



### 2.3.7 Kitchens





## 2.4 BOUTIQUE

### Commercial

Milord Solidere	Beirut Lebanon
St Dupont & Le Tanneur	Beirut, Lebanon
Milord ABC	Ashrafieh, Lebanon
Depeche Mode	Beirut, Lebanon
Depeche Mode ABC	Dbayeh, Lebanon
6:05 By Depeche Mode	Beirut DT
Lola et Moi	Saifi Village, Lebanon
Ali Bin Ali Head Quarters	Doha, Qatar
Emanuel Ungaro	Doha, Qatar
Lanvin Men	Doha, Qatar
Lanvin Women	Doha, Qatar
Maria Luisa	Doha, Qatar
Paul Smith	Doha, Qatar
Zai Atelier	Doha, Qatar
Zai Fashion Center	Doha, Qatar
Zenith Boutique	Doha, Qatar



#### 2.4.1 Depeche Mode

Retail shop

Lebanon





## 2.5 HAIR AND BEAUTY SALON

Commercial

**Porto Salon & Spa** Doha, Qatar



2.6 RESTAURNANT

Montagnou	Restaurant	Faraya, Lebanon
La Fondue	Restaurant	Faraya, Lebanon
Salmontini	Restaurant	Ashrafieh, Lebanon
Cezanne	Restaurant	HorshTabet, Lebanon
CroMagnon	Restaurant	Zeytouna Bay, Lebanon
Salmontini Riva	Restaurant	Zeytouna Bay, Lebanon
Lean Cafe	Restaurant	Faraya, Lebanon
Opium	Restaurant	Dbayeh, Lebanon
Salmontini	Restaurant	Jeddah, Kingdom of Saudi Arabia
Laduree	Maison Fondée	Doha, Qatar
LINA's CAFÉ	Restaurant	Doha, Qatar

Cezanne





## Cro-Magnon



## Opium Restaurant





## Salmontini Riva





## 2.7 OTHER PROJECTS

Justice Palace	Furn El Chebbak - Jdeideh & Jounieh	Lebanon
St. Maroon Church	Koleiat	Lebanon
Bayada Building 862	Bayada	Lebanon
Bayada Building 4132	Bayada	Lebanon
L'Emeraude Building	HorchTabet	Lebanon
La Perle Building	Horch Tablet	Lebanon
Monteverde Building 5046		Lebanon
Mansourieh Building 3119		Lebanon
FragataUniao	UN Ship	Lebanon
Ordes des Avocats	-	Lebanon
Ministry of Agriculture	-	Lebanon
Serail	Jdeideh	Lebanon
Aqua Building	Residential Bldg	Yarzeh - Lebanon
Bdedoun Oil Mill	Oil Mil Industry	Bdedoun - Lebanon
Qatar Embassy		Jnah – Beirut – Lebanon
Monteverde 4790-4791	Residential Building	Mansourieh – Lebanon
Dekwaneh1932	Residential Building	Dekwaneh – Lebanon
Fathallah & Chidiac	Residential Building	Horsh Tabet – Lebanon
Daychounieh 5	Residential Building	Mansourieh – Lebanon
Building HT1866	Residential Building	Horsh Tabet – Lebanon
Gloria Bldg.	Residential Building	Horsh Tabet – Lebanon
Eclat Living	Furnished Appartments	Mansourieh – Lebanon
Ashrafieh Heights Tower	Residential Bldg	Ashrafieh – Lebanon
Ferrum Residential Building	Private Residential Bldg	Beirut Central District



## 2.8 Offices & Banks

ProSys Offices	Offices	Lebanon
Chabros Offices	Offices	Hazmieh, Lebanon
Satchi & Satchi	Offices	Ashrafieh, Lebanon
Amwal Tower	Offices	Doha, Qatar
Jawad Building	Offices	Beirut District Lebanon
Ministry Building	Offices	Doha, Qatar
Belle Harvey	Offices	Doha, Qatar
CG Lebanon	Offices	Beirut -Lebanon
Chabros Building	Offices	Dekwaneh – Lebanon
El Khoury Law Firms	Offices	Badaro-Leabanon
Union of Arab Bank	Banks	Lebanon
Lebanese Canadian Bank	Banks	Lebanon
Qatar Financial House	Banks	Doha, Qatar
FransaBank	Banks	FOCHVILLE DT - Lebanon
FransaBank	Banks	Ashrafieh Rmeil – Lebanon





## 2.9 EXHIBITIONS

### BEST STAND AWARD Year 2006, 2008 and 2011 - Project Qatar Exhibition





## 2.10 Recent & Ongoing Projects

Penthouse Mr. Daher

REDROCK Village (DEMCO)

SGBL Bank

Private

Villas & Chalets

Banks

Beirut Central District

Faqra – Lebanon

Jnah- Beirut



### **3.0 WORKSHOP**

#### **3.1. WORKSHOP FACILITIES**

HDECO's Workshop is coordinated and operated by a specialized and experienced team. The Workshop plays a particularly important role in the design department. The workshop is well known for the high quality of work produced by the well-equipped technicians in the workshop, and for the effectiveness with which the workshop integrates and innovative solutions, and supports teaching and research at all levels of the company.

Technicians enjoy access to stations for working with wood, wood products, plaster and glass, as well as facilities for casting, mold making, sandblasting and spray finishing.

The Workshop also maintains a Supply Store which allows workers to obtain material. The Supply Store maintains a stock of the most often used materials for the work flow, while most common modeling and building materials can be ordered through the Workshop within little time.

The complete building comprises of the following:

- Wood Workshop
- Paint Workshop
- Administrative Offices
- Production Offices
- Projects & Design Offices
- Purchasing Offices
- Accounting Offices
- Warehouse / Storage Area
- Laborers' housing units
- Service Facilities



## 3.2 LIST OF MACHINES

- Automatic Profiling & Planning Machine FUTURAS Krono SS
- Automatic Multiblade rip saw SCM
- Assembly Press solid wood
- Band saw Casadei HPO\_GE 800
- Band saw Sicar
- Biesse CNC Router Rover A A3.40
- Bowring machine C90
- Bowring machine
- Bowring Machine Multitech M3
- Calibrating finish sanding machine-SCM sandya 10s m2
- Chain mortise machine
- Circular saw Altendorf
- Circular saw Elektra I:134
- Circular saw Poalari- P3200N
- Dove Tail Machine
- Ducting System Silo/RM560 F:2225
- Edge Bander Alpha 3.6 F:10136
- Essicatore EA2200 for water paint booth equipment
- Laser cutting & engraving Universal 5295 I:134
- Mortising Machine AS16
- Mortising Machine Chain Lyon-Flex/France
- Moulder M.Krono -Automatic profiling and planning machine
- MU 2 Manual Dovetail Routing Machine Hoffmann Qty2
- PANNEL SAW SCM sigma 65C F:10136
- PRESS HYDROLIC SP30/140 2 Layers
- PRESS HYDROLIC Interwood 2 Layers
- Radial arm saw/Model 1350 I:134
- ROUTER R9 I:134
- SPINDLE molder SCM T150K-MACHINE F:10136
- Spindle moulder- ST3 INVINCIBLE
- Spindle moulder- Stema - 88 / T30
- Surface planer Casadei DSB510 I:134
- Surface planer SCM F520e I-10137
- Thichnesser planner S630-SCM F:10136
- Thicknessing planner R630-CASADEI I:134
- Veneer Cutting guillotine TS03100
- Veneer Cutting guillotine TS0600
- Veneer splicing machine ZC900- -I-10137-



## **4.0 QUALIFICATION MANAGEMENT SYSTEM**

### **4.1 QUALIFICATION**

**Quality management system (QMS) can be expressed as the organizational structure, procedures, processes and resources needed to implement quality management.**

Elements of a Quality Management System

1. Organizational structure
2. Responsibilities
3. Methods
4. Data Management
5. Processes
6. Resources
7. Customer Satisfaction
8. Continual Improvement
9. Product Quality

HDECO covering the scope of ***“Design Fit-Out and joinery manufacturing for Residential, Commercial and Hospitality Sectors”***, has satisfactorily passed the certification assessment of the **Quality Management System ISO 9001: 2008** standards.

### **4.2 HEALTH SAFETY & ENVIRONMENT**

The woodworking industry has one of the highest accident rates in manufacturing, most of which are caused by contact with moving machinery. This accounts for 25% of all major accidents in the woodworking industry.

#### **Managing Woodworking Safely**

Key elements to managing woodworking safely include:

- Risk management: To reduce the chances of an accident occurring, it is best to look at what might cause one and then decide what you need to do to stop it happening.
- Training and supervision: By law, all workers must receive training and supervision that is appropriate to the equipment they will be using.
- Workplace management: Paying attention to layout, worker movement and keeping workshops and storage areas tidy can help reduce the risks.

Workers themselves should also be encouraged to become involved in health and safety as they are often the best people to understand the risks and help find solutions. Through worker involvement you can act together to reduce accidents and ill health within the workplace.

## **5.0 COMMERCIAL LICENSES & CERTIFICATES**

### **5.1 BUREAU VERITAS**

#### **ISO9001:2008 – Quality Management System Certificate**



HDECO L.L.C. covering the scope of ***“Design Fit-Out and joinery manufacturing for Residential, Commercial and Hospitality Sectors”***, has satisfactorily passed the certification assessment of the Quality Management System ISO 9001: 2008 standards.

### **5.2 BM TRADA Q-Mark Product Certification**

#### **FIRE RATED DOORS Q-MARK: BM TRADA**



HDECO L.L.C. meets the requirements of the Exova BM TRADA Q-Mark International Fire Doors Manufacture Scheme to STD 096. This Certification is the ultimate endorsement of a product's performance, whether it's to a British, European or International test standard.

## COMMERCIAL LICENSES & CERTIFICATES





## **6.0 RECOMMENDATIONS**



Beirut, October 11<sup>th</sup> 2016

### **TO WHOM IT MAY CONCERN**

We, **REBEIZ AND ASSOCIATES INTERIORS Ltd**, an interior design consultancy firm have worked closely with **H DECO LLC**, which is a company that specializes in the wood works industry.

During our past years of cooperation extending from 2002 till present, we have been highly satisfied from H DECO skilled managing team, who respected all project deadlines and provided quality control execution drawings and finishing.

Their global services to our customer base has always been very good, courteous and above all, professional in every respect.

As a result, it is with great pleasure that we recommend H DECO LLC as a wood works contractor in the market.

**REBEIZ AND ASSOCIATES INTERIORS Ltd**

Aziz Rebeiz

Chairman and Chief executive officer



REBEIZ AND ASSOCIATES INTERIORS LTD.

Registered Office: 27th Floor, Al-Ramla Tower, Beirut, Lebanon. PO Box: 54 2225, B. 20611, T. 001 331 7 3361, F. 001 331 7 3362

www.rebeizandassociates.com

## **DAVID MANSOUR DEVELOPMENT**

November 27, 2014

Eng. David Mansour  
Chairman David Mansour Development

**Subject:** Letter of recommendation

To whom it may concern,

We, the undersign, **DAVID MANSOUR Development** represented by Chairman Eng. David Mansour. Would like to acknowledge that **HDECO L.L.C.** has executed successfully several projects under our contracts. Some of these major projects are **MZAAR LODGES Faraya, SIOUH TOWERS Acharfieh, BAY VIEW I & II**

HDECO services were invaluable; the quality of works done was contently top notch. There were conscientious about following project specifications, and their work product rarely needed improvement or revision.

The team whom HDECO utilized was professional, reliable, courteous, and respectful. They was knowledgeable about all aspects of our projects, coordinate and manage the activities, strong organizational skills and commitment to follow through an assets which enable them to juggle the extensive details involved in our projects without missing any details.

In closing, I am very pleased with the final product which HDECO L.L.C was instrumental in delivering; we highly recommend their services without any reservations.

Sincerely,

Eng. David Mansour  
Chairman

SNA Building – 1<sup>st</sup> Floor – Tabaris Square – Beirut , Lebanon  
T + 961 1 217317 F + 961 1 324900 M + 961 3 285285  
Email : [david@davidmansour.com](mailto:david@davidmansour.com) / [mzaarlodge@mzaarlodge.com](mailto:mzaarlodge@mzaarlodge.com)



To whom it may concern,

We, the undersign, Studies Engineering & Contracting s.a.r.l represented by Chairman Robert Bou Sleiman (Architect), would like to acknowledge that HDECO L.L.C. has executed successfully several projects under our contracts. Some of these major projects are the Gefinor Rotana Hotel-Clemenceau, where they executed the main lobby, front desk, restaurants, Cigar lounge and all the newly designed meeting rooms.

We highly appreciate their outstanding efforts and marvellous achievements and hence we arrogantly recommend their services.

Sincerely Yours,

Robert Bou Sleiman  
Chairman

Studies, Engineering & Contracting s.a.r.l  
Elissar - El Metn  
Center Galleria, Block A, 2nd. Floor  
Tel.: 04-923280/1

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**TABET ENTREPRISES S.A.L.**

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E-mail : admin@tabetconstruction.com • www.tabetconstruction.com

### **RECOMMENDATION LETTER**

We, TABET ENTREPRISES S.A.L, recommend HDECO as a quality wood work subcontractor.

We worked together on Qatar Embassy Project in Jnah, a very high end project.

H.Deco has demonstrated professional and ethical calibers during this time. Their workmanship is excellent. Their attention to details, anticipate problems, and praise solutions make them a preferred contractor for our projects.

We highly appreciate their outstanding efforts and stunning achievements and we recommend their services.

Sincerely,

**TABET ENTREPRISES S.A.L**

**Guy TABET**  
General Director

TABET ENTREPRISES S.A.L  
R.P. 130 - HAZMICH - DJAH  
Tel: 05 / 959 959

Capital: 500 000 000 LBP • C.R. 20 550 Baahda • VAT Registry 103 379 • 001  
Tabet Center, Damascus Highway, Baahda - Lebanon

Beirut, 20<sup>th</sup> October 2014

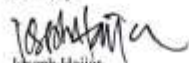
### Letter of Recommendation

To Whom It May Concern:

I am pleased to provide a letter of recommendation for HDECO L.L.C. They have been selected as my wood work sub-contractor for my private apartment (Achrafieh – Beirut – Lebanon), where they executed all wooden carpentry packages. They have met all requirements and did a work that comply with the highest standards.

They have been most willing to perform extra work at reasonable pricing while continuing to meet critical deadlines with a very fast-track schedule. Their cooperation has been outstanding, therefore, I highly recommend HDECO without any reservation for qualifications.

Sincerely



Joseph Hajjar  
Director of Architecture  
Dar Al-Handasah (Shair and partners)  
Beirut  
Lebanon

endsolution<sup>llc</sup>

### Recommendation Letter

To: Whom it may interest:

Please accept this letter as my highest recommendation of H.Deco Company. I have had the opportunity to work with Hdeco over the past six years through a variety of new construction and modernization projects.

H.Deco has demonstrated professional and ethical calibers during this time. Schedules have been maintained and all projects have been completed on time.

In closing, I am very pleased with the final product which H.deco was instrumental in delivering, and I am extremely impressed with their work. I recommend H.Deco to you most enthusiastically, and without any reservations.

Sincerely,

  
endsolution

Capital 100,000,000 LL - 009 100 00 00

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**CUSTOM DESIGNED WOODWORK**  
INDOOR • OUTDOOR

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